



People Driven • Performance Excellence Results

Driving Organizational Effectiveness, Improving Workforce Performance, and Transforming Leaders to Develop High-Performing Organizations

Woman-Owned

Veteran-Owned

HUBZone-Certified

**2016 WOMAN
VETREPRENEUR**

★ OF THE YEAR ★

Finalist

NAICS

- 541611 – Administrative Management & General Management Consulting
- 541612 – Human Resources Consulting Services
- 541720 – R&D in the Social Sciences & Humanities
- 541990 – All Other Professional, Scientific, and Technical Services
- 611430 – Professional & Management Development Training
- 611710 – Educational Support Services

Contact:

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HRSS Consulting Group has been providing management and HR consulting, training and education, and social science research services since 2012 to the US Government, to include the Department of Defense, Air Force and Army as well as the US Mint, NASA Kennedy Space Center, Department of Veteran Affairs, US Citizenship & Immigration Services, and USDA Food Safety and Inspection Services.

HRSS Consulting Group is a Management Consulting Firm specializing in **Strategic Planning, Organizational Assessment, Leadership & Employee Development and HR Transformation.**

Recently recognized by Ernst & Young as a finalist for the 2016 Woman Vetreprenuer of the Year award, HRSS Consulting Group partners with organizations to produce measurable workforce performance results by driving organizational effectiveness, improving performance, and transforming leaders to develop high-performing organizations. Our comprehensive line of services integrates research-based, proprietary methodologies and content that is specifically and explicitly connected to the critical issues that organizations are facing. This allows organizations and people to achieve their full potential and better align goals and competencies with organizational objectives. The results are measurable and lead to sustained improvements for the organization.

We have delivered on this promise by strategically aligning the organization's vision and values, desired level of performance, and leadership teams. We do this through Strategic Planning, Research, Assessments, Customized Leadership and Employee Development, and Strategic HR Consulting to ensure every service outcome is intentionally aligned with the overall goals of the organization.

CORE COMPETENCIES

Assessment & Development

- Surveys
- Interviews
- Focus Groups
- 360° Leadership/Performance Assessments
- Leadership Development Workshops
- Executive Coaching

Training & Development

- Instructor-led Training (ILT)
- Virtual Instructor-led Training (VILT)
- Technology-based Training
- Instructional System Design
- Course/Content Development

Research & Development

- Data Collection, Analysis, Reporting
- Competency Modeling

Online Dashboard Development

- Clearinghouse for Data Management
- Online Collaboration Solutions
- Knowledge Portals

Strategic Planning

Project Management

STAFF CERTIFICATIONS

- Society for Human Resource Management (SHRM) Senior Certified Professionals (SCP)
- Senior Professionals in Human Resources (SPHR)
- Certified Professional Facilitator (CPF)
- Six Sigma, Black and Green Belt
- Mediator

PAST PERFORMANCE

- **Supervisory and Leadership Development Program (Prime - 5 year contract)**
Department of Treasury, U.S. Mint
- **Media, Training, Education and Materials Design & Development**
Department of Defense, Defense Equal Opportunity Management Institute (DEOMI) Patrick Air Force Base
- **Instructor Management Services**
U.S. Air Force
U.S. Navy
U.S. Army
U.S. Department of Energy
U.S. Department of Veteran's Affairs (multiple locations)
Department of Homeland Security (DHS)
U.S. Citizenship & Immigration Services (USCIS)
- **Competency Model (Phase I)**
United States Department of Agriculture (USDA)/Food, Safety & Inspection Services (FSIS)
- **Research Support Services**
Department of Defense, DEOMI
- **PHIS Technical and Technology Training Support & Courseware Simulation Development**
USDA/FSIS
- **Concur Webinar Training**
USDA/FSIS
- **Resume Writing and USAJobs Training & HelpDesk**
USDA/FSIS
- **Competency Model Development (Phase II)**
USDA/FSIS
- **US Army Combined Arms Products for Distributed Learning (CAPDL)**
U.S. Army
- **Diversity and Inclusion Training**
USDA/FSIS, Civil Rights Staff
- **Organizational Climate Assessment**
NASA, Headquarters Office of the Inspector General (OIG)
- **Mediation Services**
NASA, Kennedy Space Center

HRSS Consulting Group's Talent Pool includes:

- Trainers and Facilitators
- Leadership Coaches
- Organizational Development Specialists
- Instructional Design Specialists
- Industrial and Organizational Psychologists
- Certified Mediators
- Professionals and Senior Professionals in Human Resources (PHR & SPHR)

